

California Joint Powers Insurance Authority

CERTIFICATE OF COMPLETION

Workplace Harassment Prevention Training for Supervisors & Local Agency Officials

This Certifies that
Benjamin Guitron

Has completed the training entitled
Workplace Harassment Prevention Training for Supervisors & Local Agency Officials

*Training Duration: 2 Hours 30 Minutes

Training Location: Indio, CA
Date: Monday, November 13, 2023

**Hours may be applied as contact hours.*

A handwritten signature in black ink, appearing to read "Alexander Smith", written over a horizontal line.

Alexander Smith, Chief Executive Officer
California Joint Powers Insurance Authority